

 Oroville Hospital	Job Description for Registered Nurse	Department: Intensive Care
		Dept.#: 6010 Last Updated: 7/22/08

Reports To

Nurse Manager of Critical Care Services and/or Shift Charge Nurse

Job Summary

The Intensive Care Unit Registered Nurse (RN) is responsible for managing and providing direct patient care to the critically ill patient experiencing life threatening problems requiring complex assessment, intervention and continuous nursing vigilance. The patient acuity ranges from the very critical to step down level. The age range is from pediatrics to geriatrics.

Qualifications

1. Graduate of an accredited school of professional nursing and licensed to practice as a registered nurse in the State of California.
2. Experience as a staff nurse for one year preferred.
3. Current CPR certification
4. Good communication skills
5. Current Cardiopulmonary Resuscitation Certification (CPR), annual update of Safety/Clinical Competency and Interpreter Services
6. Current licensure in good standing in the State of California.
7. Evidence of BLS, ACLS and PALS Certification is mandatory. CCRN certification is recommended.
8. Evidence of completing a Critical Care Course is required.

Essential Job Responsibilities, Skills and Abilities (include but not limited to the following):

The Intensive Care Registered Nurse:

1. Possesses knowledge of and maintains competency in professional nursing principles, practices, concepts and procedures as applied to the care of critically ill patients, the RN takes at least one critical care related course per year.
2. Maintains current knowledge of critical care diagnostic and treatment techniques such as chest tube insertion, central line placement, intubations and hemodynamic monitoring.
3. Able to recognize normal cardiac rhythms and any deviations from normal. Maintains competency in basic 12-lead ECG interpretation.
4. Maintains skill in operating and monitoring complex equipment such as mechanical ventilators, cardiac monitors, etc.

Title:	Intensive Care: Registered Nurse	July 22, 2008	Page 2 of 3
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5. Utilizes the nursing diagnosis/nursing process to assess, diagnose identify outcomes, plan, implement and evaluate the plan of care. The plan of care is family centered, developmentally and age-appropriate and culturally relevant.
6. Conducts ongoing assessments as determined by the patient's condition (at least every 4 hours).
7. Conducts an individualized patient assessment, prioritizing the data collection based on the patient's immediate condition or needs to take immediate and decisive patient-focused action.
8. Develops plan of care that is individualized for the patient reflecting collaboration with other members of the healthcare team.
9. Performs appropriate treatments as ordered by the physician in an accurate and timely manner.
10. Performs therapeutic nursing interventions as established by the individualized plan of care.
11. Provides individualized patient/family education customized to the patient and his/her family.
12. Documents patient assessment findings, physical/psychosocial responses to nursing interventions and progress towards problem resolution. Documents observations, nursing interventions, monitoring data and other relevant data to the patient's care in a legible, understandable form and in a timely manner.
13. Initiates emergency resuscitative measures based on ACLS and PALS protocols.
14. Maintains confidentiality in matters related to patient, family and staff.
15. Manages appropriately the interface between the patient and technology that may be threatening, invasive and complex; so that human needs for a safe, respectful, healing humane and caring environment are established and maintained.
16. Makes decisions and acts on behalf of the patients and their families in an ethical manner, and is delivered in a nonjudgmental and nondiscriminatory manner that is sensitive to the patient's and family's diversity, preserving their autonomy, dignity and rights.
17. Considers factors related to safety, effectiveness and cost in planning and delivering patient care.
18. Systematically evaluates the quality and effectiveness of critical care nursing practice, participating in quality of care activities to initiate positive changes in nursing practice.
19. Continually evaluates one's own nursing practice in relation to professional practice standards and relevant statutes and regulations, identifying short and long-term professional goals.
20. Contributes to the professional development of peers and others through professional, respectful communication and teamwork. Interacts with others in a professional, responsible, respectful manner.
21. Participates in planning and presenting continuing education in the critical care patient population to co-workers at least once every two years.

Title:	Intensive Care: Registered Nurse	July 22, 2008	Page 3 of 3
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Lifting Requirements

Heavy: frequent lifting, not more than 100 pounds (with help) and/or carrying objects weighing up to 50 pounds.